

Bedford County School Board

Teacher Salary Scale

2016-2017 - Effective July 1, 2016 to November 30, 2016

200 Day			230 Day		
Years	System	T20-01	Years	System	T23-01
0	1	39,227	0	1	45,111
1	2	39,227	1	2	45,111
2	3	39,227	2	3	45,111
3	4	39,227	3	4	45,111
4	5	39,227	4	5	45,111
5	6	39,227	5	6	45,111
6	7	39,227	6	7	45,111
7	8	39,227	7	8	45,111
8	9	39,587	8	9	45,526
9	10	39,950	9	10	45,941
10	11	40,315	10	11	46,363
11	12	40,683	11	12	46,785
12	13	41,054	12	13	47,213
13	14	41,430	13	14	47,644
14	15	41,885	14	15	48,168
15	16	42,348	15	16	48,700
16	17	42,814	16	17	49,235
17	18	43,284	17	18	49,778
18	19	43,888	18	19	50,472
19	20	44,526	19	20	51,204
20	21	45,168	20	21	51,942
21	22	45,891	21	22	52,774
22	23	46,625	22	23	53,619
23	24	47,373	23	24	54,477
24	25	48,131	24	25	55,350
25	26	48,901	25	26	56,235
26	27	49,683	26	27	57,135
27	28	50,477	27	28	58,048
28	29	51,284	28	29	58,977
29	30	52,106	29	30	59,920
30	31	52,940	30	31	60,879
30+	32	53,785	30+	32	61,853
	33	54,130		33	62,249
	34	54,998		34	63,247
	35	55,878		35	64,259
	36	56,771		36	65,286
	37	57,679		37	66,330
	38	58,044		38	66,751
	39	58,972		39	67,816
	40	59,915		40	68,898
	41	60,875			

Advanced Degrees: Add 5% supplement to base salary for a masters, increase by 7.5% for an advanced degree, or add 10% for a doctorate degree.

National Board Certified: Add \$1,000 supplement.

Bedford County School Board
 Teacher Salary Scale
 2016-2017 - Effective July 1, 2016 to November 30, 2016

210 Day			260 Day		
<u>Years</u>	<u>System</u>	<u>T21-01</u>	<u>Years</u>	<u>System</u>	<u>T26-01</u>
0	1	41,195	0	1	51,001
1	2	41,195	1	2	51,001
2	3	41,195	2	3	51,001
3	4	41,195	3	4	51,001
4	5	41,195	4	5	51,001
5	6	41,195	5	6	51,001
6	7	41,195	6	7	51,001
7	8	41,195	7	8	51,001
8	9	41,569	8	9	51,466
9	10	41,949	9	10	51,936
10	11	42,330	10	11	52,409
11	12	42,717	11	12	52,888
12	13	43,108	12	13	53,369
13	14	43,500	13	14	53,858
14	15	43,979	14	15	54,449
15	16	44,465	15	16	55,051
16	17	44,954	16	17	55,659
17	18	45,448	17	18	56,269
18	19	46,083	18	19	57,054
19	20	46,750	19	20	57,881
20	21	47,426	20	21	58,717
21	22	48,186	21	22	59,658
22	23	48,956	22	23	60,611
23	24	49,739	23	24	61,583
24	25	50,537	24	25	62,568
25	26	51,345	25	26	63,570
26	27	52,166	26	27	64,588
27	28	53,001	27	28	65,621
28	29	53,848	28	29	66,669
29	30	54,711	29	30	67,737
30	31	55,586	30	31	68,821
30+	32	56,474	30+	32	69,921
	33	56,837		33	70,369
	34	57,747		34	71,495
	35	58,671		35	72,640
	36	59,610		36	73,801
	37	60,562		37	74,981
	38	60,947		38	75,458
	39	61,921		39	76,663

Advanced Degrees: Add 5% supplement to base salary for a masters, increase by 7.5% for an advanced degree, or add 10% for a doctorate degree.

National Board Certified: Add \$1,000 supplement.

Bedford County Public Schools
Aides Salary Scales
2016-2017 - Effective July 1, 2016 to November 1, 2016

Step	Grade 3 AID-01	Grade 4 AID-02	Grade 5 AID-03
1	14,120	14,783	15,478
2	14,461	15,141	15,854
3	14,800	15,497	16,228
4	15,149	15,862	16,613
5	15,506	16,236	17,005
6	15,870	16,621	17,409
7	16,246	17,016	17,822
8	16,630	17,418	18,245
9	17,025	17,832	18,680
10	17,429	18,257	19,125
11	17,842	18,691	19,583
12	18,266	19,137	20,051
13	18,702	19,592	20,529
14	19,147	20,061	21,019
15	19,604	20,541	21,524
16	20,073	21,033	22,041
17	20,551	21,538	22,570
18	21,045	22,054	23,112
19	21,549	22,583	23,668
20	22,066	23,126	24,239
21	22,596	23,681	24,821
22	23,139	24,251	25,421
23	23,695	24,837	26,035
24	24,267	25,435	26,665
25	24,851	26,050	27,309
26	25,450	26,680	27,970
27	26,065	27,324	28,646
28	26,695	27,985	29,341
29	27,340	28,664	30,053
30	28,002	29,358	30,782
31	28,680	30,070	31,531
32	29,375	30,801	32,298
33	30,087	31,549	33,083
34	30,818	32,316	33,888

Work Schedule: 192 days & 7.5 hours/day

Grade 3: Entry level

Grade 4: Associate Degree or Equivalent or Community College Aide Certification

Grade 5: Bachelor Degree

ParaPro Assessment: All aides who pass the ParaPro or have the equivalent of two an Associate degree will receive a **one-time only** stipend of \$500

Bedford County Public Schools
Administrative Employees

<u>GRADE</u>	<u>POSITION</u>
28	Assistant Principal - Elementary
29	Assistant Principal - Middle Coordinator
30	Assistant Principal - High School
31	Principal - Elementary Supervisor Specialist
32	Principal - Elementary (550+) Principal - Middle Principal - Vocational
33	Principal - High School Director
34	Assistant Superintendent

Bedford County School Board
Administrators Salary Scales
2016-2017 - Effective July 1, 2016 to November 30, 2016

		12 Month						
	Step	Grade 28 A12-01	Grade 29 A12-02	Grade 30 A12-03	Grade 31 A12-04	Grade 32 A12-05	Grade 33 A12-06	Grade 34 A12-07
A	1	61,080	64,134	67,341	70,708	74,242	77,956	81,852
B	2	62,646	65,778	69,068	72,520	76,147	79,954	83,951
C	3	64,212	67,423	70,794	74,334	78,050	81,952	86,049
D	4	65,818	69,109	72,564	76,192	80,001	84,002	88,201
E	5	67,463	70,836	74,379	78,096	82,001	86,101	90,406
F	6	69,150	72,607	76,236	80,049	84,052	88,253	92,667
G	7	70,878	74,422	78,143	82,050	86,152	90,459	94,983
H	8	72,650	76,282	80,096	84,101	88,305	92,721	97,357
I	9	74,465	78,189	82,098	86,204	90,515	95,039	99,792
J	10	76,328	80,144	84,151	88,360	92,777	97,416	102,285
K	11	78,236	82,147	86,255	90,568	95,096	99,851	104,844
L	12	80,191	84,200	88,411	92,832	97,473	102,347	107,465
M	13	82,196	86,307	90,621	95,154	99,911	104,905	110,151
N	14	84,252	88,464	92,887	97,532	102,407	107,528	112,904
O	15	86,357	90,676	95,208	99,969	104,968	110,217	115,727
P	16	88,517	92,943	97,589	102,469	107,592	112,971	118,624
Q	17	90,729	95,265	100,029	105,030	110,281	115,795	121,586
R	18	92,998	97,647	102,529	107,656	113,039	118,690	124,625
S	19	95,323	100,089	105,093	110,347	115,866	121,658	127,740
T	20	97,705	102,591	107,720	113,105	118,761	124,700	130,934
U	21	100,148	105,155	110,414	115,934	121,730	127,817	134,208
V	22	102,652	107,784	113,174	118,831	124,773	131,013	137,564
W	23	105,218	110,478	116,003	121,802	127,893	134,287	141,003
X	24	107,849	113,242	118,904	124,848	131,091	137,645	144,526
Y	25	110,544	116,072	121,876	127,968	134,368	141,085	148,140
Z	26	113,309	118,974	124,922	131,169	137,727	144,613	151,844
AA	27	116,140	121,949	128,046	134,448	141,170	148,228	155,638
BB	28	119,045	124,996	131,247	137,810	144,698	151,933	159,531
CC	29	122,020	128,122	134,528	141,254	148,316	155,732	163,520
DD	30	125,071	131,324	137,891	144,785	152,024	159,626	167,606

		11 Month		
	Step	Grade 28 A11-01	Grade 29 A11-02	Grade 30 A11-03
	1	54,032	56,734	59,570
	2	55,418	58,189	61,098
	3	56,803	59,644	62,626
	4	58,224	61,135	64,190
	5	59,678	62,663	65,796
	6	61,171	64,230	67,441
	7	62,700	65,834	69,128
	8	64,267	67,482	70,855
	9	65,875	69,168	72,626
	10	67,521	70,898	74,442
	11	69,209	72,670	76,303
	12	70,939	74,486	78,210
	13	72,713	76,349	80,166
	14	74,530	78,256	82,170
	15	76,394	80,213	84,224
	16	78,304	82,219	86,330
	17	80,262	84,274	88,488
	18	82,267	86,381	90,700
	19	84,324	88,541	92,968
	20	86,432	90,752	95,292
	21	88,592	93,022	97,673
	22	90,807	95,348	100,116
	23	93,078	97,731	102,619
	24	95,405	100,175	105,185
	25	97,789	102,680	107,813
	26	100,234	105,247	110,508
	27	102,741	107,877	113,271
	28	105,310	110,574	116,103
	29	107,941	113,338	119,005
	30	110,640	116,171	121,980

Advanced Degrees:		Add 2.5% supplement to base salary for an advanced degree or add 5% for a doctorate degree.
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Bedford County School Board
Classified Employees

<u>GRADE</u>	<u>POSITION</u>
11	Foreman - Maintenance and Transportation Field Manager - School Nutrition Assistant Supervisor - Transportation Technology - Zone Technician
10	Secretary - Superintendent
9	Bookkeeper Payroll Clerk Secretary - Asst. Superintendent Skilled Trades - Maintenance and Transportation Technology - Technician
8	Secretary - Instruction, Finance, Personnel, and Student Services Semiskilled Trades - Maintenance and Transportation Secretary, Bookkeeper and Registrar - High Schools
7	Apprentice Trades - Maintenance and Transportation
6	Secretary and Bookkeepers - Middle Schools
5	Secretary - Supervisor I Staff
4	Secretary and Bookkeepers - Elementary Schools Attendance Clerk - High Schools Guidance Clerk - Middle & High Schools
2	Head School Custodian (Supervise 5+ employees)
1	School Custodian Helper - Maintenance and Transportation

Bedford County Public Schools
Classified Salary Scales

2016-2017 - Effective July 1, 2016 to November 30, 2016

Step	12 Month											11 Month			10 Month			180 Day
	Grade 1 C12-01	Grade 2 C12-02	Grade 4 C12-04	Grade 5 C12-05	Grade 6 C12-06	Grade 8 C12-08	Grade 9 C12-09	Grade 10 C12-10	Grade 11 C12-11	Grade 4 C11-04	Grade 6 C11-06	Grade 4 C10-04	Grade 6 C10-06	Grade 8 C10-08	Grade 1 C18-01			
A	16,400	17,222	18,987	19,935	20,931	23,077	24,231	25,443	26,714	16,796	18,516	14,604	16,102	17,752	11,356			
B	16,821	17,661	19,472	20,446	21,468	23,669	24,852	26,095	27,399	17,226	18,992	14,979	16,515	18,207	11,646			
C	17,242	18,104	19,959	20,957	22,005	24,262	25,473	26,747	28,085	17,656	19,466	15,353	16,928	18,663	11,937			
D	17,673	18,556	20,459	21,481	22,556	24,867	26,111	27,415	28,786	18,098	19,952	15,738	17,350	19,129	12,235			
E	18,115	19,020	20,970	22,019	23,120	25,489	26,764	28,100	29,507	18,550	20,452	16,131	17,783	19,608	12,542			
F	18,568	19,496	21,494	22,569	23,698	26,126	27,433	28,803	30,244	19,015	20,963	16,534	18,229	20,097	12,855			
G	19,031	19,982	22,031	23,133	24,290	26,778	28,118	29,523	31,000	19,489	21,486	16,946	18,684	20,600	13,176			
H	19,507	20,482	22,582	23,711	24,896	27,447	28,821	30,261	31,774	19,976	22,024	17,372	19,152	21,114	13,506			
I	19,996	20,994	23,146	24,304	25,519	28,134	29,541	31,018	32,568	20,476	22,575	17,806	19,630	21,643	13,843			
J	20,496	21,520	23,725	24,911	26,157	28,838	30,280	31,794	33,382	20,988	23,139	18,251	20,121	22,184	14,189			
K	21,008	22,057	24,318	25,533	26,810	29,559	31,037	32,588	34,218	21,514	23,716	18,707	20,624	22,738	14,543			
L	21,532	22,609	24,926	26,172	27,482	30,298	31,813	33,403	35,073	22,050	24,310	19,175	21,139	23,306	14,907			
M	22,070	23,173	25,549	26,827	28,168	31,056	32,608	34,237	35,949	22,601	24,917	19,654	21,668	23,888	15,280			
N	22,623	23,754	26,188	27,497	28,873	31,831	33,422	35,093	36,849	23,167	25,541	20,145	22,210	24,487	15,662			
O	23,188	24,347	26,843	28,186	29,594	32,627	34,258	35,971	37,770	23,744	26,179	20,648	22,765	25,098	16,053			
P	23,768	24,956	27,514	28,889	30,334	33,443	35,115	36,870	38,714	24,340	26,833	21,165	23,334	25,726	16,455			
Q	24,363	25,580	28,201	29,612	31,092	34,278	35,993	37,793	39,682	24,946	27,504	21,695	23,918	26,368	16,866			
R	24,972	26,219	28,907	30,352	31,872	35,136	36,891	38,738	40,674	25,571	28,192	22,236	24,515	27,028	17,287			
S	25,595	26,874	29,629	31,110	32,665	36,014	37,814	39,705	41,690	26,211	28,898	22,793	25,128	27,704	17,720			
T	26,235	27,546	30,370	31,888	33,482	36,915	38,760	40,697	42,734	26,866	29,619	23,362	25,755	28,396	18,163			
U	26,891	28,235	31,129	32,686	34,320	37,837	39,729	41,716	43,801	27,537	30,361	23,946	26,400	29,106	18,616			
V	27,563	28,941	31,908	33,502	35,178	38,783	40,723	42,759	44,896	28,226	31,119	24,545	27,060	29,834	19,082			
W	28,252	29,665	32,706	34,339	36,056	39,753	41,740	43,826	46,019	28,931	31,897	25,158	27,737	30,578	19,560			
X	28,958	30,406	33,523	35,198	36,958	40,747	42,783	44,923	47,169	29,654	32,693	25,787	28,431	31,344	20,048			
Y	29,682	31,166	34,360	36,077	37,882	41,765	43,853	46,046	48,347	30,396	33,511	26,431	29,142	32,126	20,549			
Z	30,425	31,945	35,219	36,980	38,829	42,809	44,949	47,197	49,557	31,157	34,350	27,092	29,868	32,931	21,064			
AA	31,185	32,744	36,100	37,905	39,799	43,879	46,073	48,377	50,796	31,934	35,208	27,770	30,616	33,754	21,590			
BB	31,964	33,563	37,003	38,852	40,795	44,977	47,225	49,586	52,065	32,733	36,089	28,464	31,382	34,598	22,130			
CC	32,764	34,401	37,927	39,824	41,814	46,100	48,405	50,826	53,367	33,550	36,989	29,175	32,166	35,462	22,683			
DD	33,582	35,261	38,875	40,819	42,861	47,254	49,616	52,096	54,702	34,390	37,914	29,905	32,970	36,349	23,250			
	34,422	36,142	39,848	41,841	43,930	48,435	50,858	53,399	56,069	0	0	0	0	0	0			
	35,282	37,046	40,844	42,886	45,028	49,644	52,128	54,733	57,471	0	0	0	0	0	0			
	36,164	37,973	41,864	43,959	46,155	50,887	53,430	56,103	58,906	0	0	0	0	0	0			
	37,069	38,922	42,912	45,057	47,308	52,159	54,766	57,504	60,380	0	0	0	0	0	0			
	37,995	39,895	43,984	46,183	48,492	53,463	56,136	58,940	61,890	0	0	0	0	0	0			

Bedford County Public Schools
Other Support Staff

<u>GRADE</u>	<u>POSITION</u>
15	Maintenance Coordinator Assistant Transportation Coordinator
16	Construction Coordinator
23	Physical Therapist Assistant (PTA) Certified Occupational Therapist Assistant (COTA) Licensed Clinical Social Worker Network Administrator Policy - Public Information Coordinator Data Manager
26	Speech Therapist
27	Physical Therapist Occupational Therapist School Psychologist Network Engineer

Bedford County Public Schools
Other Support Staff Salary Scales
2016-2017 - Effective July 1, 2016 to November 30, 2016

	Step	12 Month				11 Month	10 Month		185 Day
		Grade 15 O12-01	Grade 16 O12-02	Grade 23 O12-03	Grade 27 O12-04	Grade 27 O11-01	Grade 26 O10-01	Grade 27 O10-02	Grade 23 O18-01
A	1	32,468	34,091	47,975	58,313	51,584	40,050	42,695	32,003
B	2	33,281	34,942	49,175	59,808	52,907	41,076	43,789	32,822
C	3	34,112	35,817	50,402	61,303	54,229	42,104	44,885	33,643
D	4	34,965	36,712	51,663	62,835	55,585	43,156	46,007	34,484
E	5	35,840	37,630	52,954	64,406	56,974	44,235	47,157	35,346
F	6	36,735	38,570	54,278	66,016	58,398	45,341	48,336	36,231
G	7	37,654	39,535	55,637	67,666	59,859	46,474	49,544	37,135
H	8	38,594	40,524	57,026	69,358	61,356	47,638	50,783	38,064
I	9	39,561	41,537	58,451	71,092	62,889	48,828	52,053	39,016
J	10	40,755	42,574	59,913	72,870	64,461	50,048	53,353	39,991
K	11	41,563	43,637	61,412	74,691	66,073	51,300	54,688	40,992
L	12	42,602	44,729	62,980	76,559	67,724	52,582	56,054	42,015
M	13	43,666	45,848	64,554	78,473	69,418	53,896	57,457	43,066
N	14	44,758	46,994	66,168	80,434	71,153	55,244	58,891	44,142
O	15	45,877	48,169	67,822	82,445	72,933	56,624	60,260	45,246
P	16	47,025	49,373	69,519	84,506	74,755	58,041	61,873	46,377
Q	17	48,199	50,608	71,255	86,619	76,624	59,491	63,420	47,537
R	18	49,404	51,872	73,037	88,784	78,539	60,978	65,005	48,725
S	19	50,639	53,169	74,863	91,003	80,503	62,503	66,631	49,944
T	20	51,904	54,498	76,735	93,278	82,516	64,066	68,297	51,191
U	21	53,202	55,861	78,653	95,610	84,579	65,668	70,004	52,472
V	22	54,533	57,257	80,618	98,002	86,693	67,308	71,754	53,783
W	23	55,896	58,689	82,633	100,451	88,860	68,991	73,548	55,128
X	24	57,293	60,156	84,700	102,963	91,083	70,716	75,387	56,505
Y	25	58,727	61,659	86,818	105,536	93,360	72,484	77,271	57,919
Z	26	60,194	63,200	88,988	108,174	95,693	74,296	79,202	59,367
AA	27	61,699	64,840	91,212	110,879	98,085	76,153	81,182	60,851
BB	28	63,241	66,461	93,492	113,651	100,537	78,058	83,211	62,372
CC	29	64,867	68,122	95,830	116,490	103,051	80,008	85,292	63,931
DD	30	66,489	69,826	98,226	119,405	105,627	82,009	87,425	65,530

<u>Advanced Degree:</u>	Add 2.5% supplement to base salary for an advanced degree or add 5% for a doctoral degree.
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Bedford County School Board
 Bus Driver Salary Scale
 2016-2017 - Effective July 1, 2016 to November 30, 2016

	BSS-01	BSS-02	BSS-03
Range	Regular Run Annual Salary	Extended Run Annual Salary	Extended Run Annual Salary
1	9,729	12,160	17,025
2	9,971	12,464	17,449
3	10,221	12,775	17,886
4	10,477	13,095	18,333
5	10,738	13,423	18,792
6	11,006	13,757	19,260
7	11,281	14,101	19,741
8	11,564	14,455	20,236
9	11,853	14,817	20,743
10	12,150	15,186	21,259
11	12,452	15,565	21,791
12	12,764	15,955	22,337
13	13,083	16,354	22,896
14	13,411	16,762	23,466
15	13,745	17,181	24,053
16	14,089	17,610	24,655
17	14,440	18,050	25,271
18	14,803	18,503	25,903
19	15,172	18,965	26,550
20	15,551	19,439	27,214
21	15,940	19,925	27,895
22	16,338	20,422	28,591
23	16,746	20,933	29,306
24	17,165	21,457	30,040
25	17,595	21,993	30,790
26	18,035	22,542	31,559
27	18,482	23,102	32,343

BUA		
Range	Job Description	Annual Salary
1	1/2 Day Vocational Run	\$ 2,471
2	Full Day Vocational Run	\$ 4,720
3	Vocational Job Sites	\$ 1,342
4	Activity Run	\$ 2,489
5	Driver Education Run	\$ 2,489
6	Governor School Run	\$ 4,172
7	Special Education Run	\$ 1,209
8	Special Education Run	\$ 2,581
9	Special Education Run	\$ 4,172
10	1/2 Day Governor School Run	\$ 2,087
	Substitute Driver Daily Rate	N/A
	Field Trip Hourly Rate	N/A
	School Bus Aide Hourly Rate	\$9.76

Bedford County Public Schools
Nutrition Salary Scale
2016-2017 - Effective July 1, 2016 to November 30, 2016

Step	184 Day Contract										185 Day Contract		
	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7	7.5	8
	N84-01	N84-02	N84-03	N84-04	N84-05	N84-06	N84-07	N84-08	N84-09	N84-10	N85-01	N85-02	N85-03
1	3,594	4,312	5,032	5,750	6,468	7,186	7,905	9,144	9,905	10,667	14,364	15,390	16,416
2	3,684	4,420	5,157	5,893	6,630	7,366	8,103	9,372	10,152	10,933	14,735	15,787	16,840
3	3,779	4,533	5,289	6,044	6,800	7,555	8,312	9,611	10,413	11,214	15,106	16,185	17,263
4	3,873	4,647	5,421	6,196	6,970	7,745	8,518	9,853	10,674	11,494	15,477	16,583	17,689
5	3,967	4,760	5,554	6,347	7,141	7,933	8,728	10,093	10,934	11,774	15,863	16,997	18,130
6	4,066	4,880	5,694	6,506	7,320	8,132	8,946	10,346	11,208	12,071	16,266	17,427	18,588
7	4,172	5,004	5,840	6,674	7,508	8,342	9,177	10,612	11,496	12,380	16,667	17,856	19,046
8	4,276	5,131	5,985	6,841	7,695	8,550	9,406	10,877	11,785	12,691	17,096	18,319	19,539
9	4,380	5,256	6,132	7,007	7,884	8,760	9,635	11,144	12,073	13,000	17,509	18,763	20,013
10	4,490	5,387	6,285	7,183	8,081	8,979	9,875	11,423	12,375	13,326	17,958	19,241	20,522
11	4,604	5,525	6,446	7,366	8,286	9,208	10,128	11,714	12,690	13,666	18,403	19,719	21,033
12	4,719	5,662	6,606	7,548	8,493	9,436	10,380	12,004	13,006	14,005	18,865	20,211	21,558
13	4,832	5,799	6,765	7,732	8,698	9,664	10,633	12,296	13,321	14,344	19,339	20,721	22,101
14	4,958	5,949	6,939	7,932	8,923	9,914	10,906	12,612	13,665	14,715	19,814	21,230	22,645
15	5,082	6,098	7,115	8,131	9,146	10,163	11,179	12,929	14,006	15,083	20,319	21,770	23,222
16	5,207	6,247	7,289	8,329	9,370	10,411	11,452	13,244	14,349	15,453	20,824	22,312	23,799
17	5,336	6,402	7,469	8,536	9,604	10,670	11,737	13,576	14,706	15,011	21,344	22,869	24,394
18	5,469	6,564	7,658	8,751	9,846	10,939	12,033	13,917	15,076	16,235	21,878	23,441	25,004
19	5,609	6,732	7,853	8,974	10,097	11,218	12,340	14,271	15,460	16,650	22,429	24,029	25,632
20	5,749	6,898	8,048	9,197	10,347	11,497	12,648	14,626	15,844	17,096	22,978	24,620	26,261
21	5,893	7,072	8,250	9,429	10,607	11,785	12,964	14,993	16,243	17,492	23,557	25,240	26,923
22	6,038	7,245	8,452	9,659	10,866	12,074	13,282	15,360	16,640	17,920	24,151	25,876	27,601
23	6,187	7,424	8,661	9,898	11,135	12,372	13,610	15,740	17,052	18,363	24,746	26,512	28,280
24	6,346	7,615	8,885	10,152	11,422	12,691	13,962	16,146	17,491	18,835	25,369	27,182	28,992
25	6,500	7,799	9,100	10,399	11,699	12,999	14,299	16,537	17,916	19,294	26,009	27,865	29,722
26	6,665	7,998	9,330	10,662	11,996	13,328	14,660	16,956	18,368	19,782	26,647	28,548	30,452
27	6,833	8,201	9,566	10,933	12,300	13,666	15,032	17,386	18,834	20,283	27,315	29,267	31,217
28	7,004	8,403	9,803	11,203	12,604	14,004	15,406	17,817	19,301	20,786	27,998	29,998	31,997
29	7,177	8,613	10,047	11,483	12,917	14,353	15,788	18,260	19,782	21,302	28,696	30,746	32,795
30	7,356	8,827	10,298	11,769	13,240	14,711	16,183	18,714	20,275	21,834	29,438	31,542	33,644

American School Nutrition Association Certification:

\$.25/hr supplement to be paid in June 2015 to employees who attend at least 80% of local association meetings, work Special Olympics and have a satisfactory attendance record.

Food Service Management Certificate Program Graduates + \$300.00 Supplement

Bachelors Degree in Food Service Management or Related Degree + \$600.00 Supplement

Substitute Rate \$7.25 per hour

Bedford County School Board
Extra Curricular Supplemental Pay Scale

2016-2017 - Effective July 1, 2016 to November 30, 2016

Position	Grade	Step 1 0-4 years	Step 2 5-9 years	Step 3 10-14 years	Step 4 15-19 years	Step 5 20 + years						
Head Football	L	4,895	5,226	5,683	6,299	7,008						
Athletic Director	K	4,988	5,324	5,791	6,418	7,143						
Head Boys Basketball	J	3,590	3,830	4,167	4,618	5,138						
Head Girls Basketball												
Band Director	I	3,669	3,915	4,260	4,720	5,251						
Drama												
Asst. Football Coaches	H	2,965	3,166	3,441	3,817	4,246						
Head Cross Country	G	2,306	2,461	2,676	2,967	3,302						
Head Lacrosse												
Head Volleyball												
Head Boys Indoor Track												
Head Girls Indoor Track												
Head Swim Coach												
Head Wrestling Coach												
Head Baseball Coach												
Head Softball Coach												
Head Boys Soccer												
Head Girls Soccer												
Head Boys Tennis Coach												
Head Girls Tennis Coach												
Head Boys Outdoor Track Coach												
Head Girls Outdoor Track Coach												
Yearbook												
Athletic Trainer/Cert.							F	1,977	2,109	2,295	2,544	2,831
Asst. Girls Basketball												
Asst. Boys Basketball												
Golf	E	1,691	1,759	1,914	2,120	2,359						
Asst. Cross Country	D	1,315	1,406	1,529	1,695	1,886						
Cheerleading Coaches												
Asst. Lacrosse												
Asst. Swim												
Asst. Wrestling												
Asst. Baseball												
Asst. Softball												
Asst. Boys Soccer												
Asst. Girls Soccer												
Asst. Boys Outdoor Track												
Asst. Girls Outdoor Track												
Asst. Band												
Asst. Volleyball												

Bedford County School Board
 Extra Curricular Supplemental Pay Scale
 2016-2017 - Effective July 1, 2016 to November 30, 2016

Position	Grade	Step 1 0-4 years	Step 2 5-9 years	Step 3 10-14 years	Step 4 15-19 years	Step 5 20+ Years
B Team Coaches	C	1,217	1,294	1,408	1,561	1,734
Weight Training School Magazine SCA Forensics SCT Coordinator	B	1,071	1,144	1,246	1,379	1,534
Driver Ed. Coordinator	A	1,267	1,294	1,347	1,561	1,608
Middle School Activities Director	Stipend - \$3,000					

NOTES:

- In lieu of three intramural positions for each middle school, the three middle school principals have opted to work with an annual per school budget amount of \$5,000 to compensate intramural/extra curricular professional staff at the rate of \$15 per hour.
- Coaching experience in that sport will be used in determining step placement on the scale.